

GROWTH WARRIOR WEBSITE DISCLAIMER (2019)

Website Privacy Policy

Growth Warrior Ltd. is committed to protecting your privacy and this policy explains when and why we collect personal information about people who contact us, visit our website, and/or attend our events, how we use it and whether we share it with others. It is your responsibility to review and understand this Privacy Policy prior to providing your personal data to us. You are not required to accept our privacy policy, however, not doing so may prevent us from providing you services, access to our websites, or providing relevant information to you.

How do we collect information about you?

We collect information about you when you correspond with Growth Warrior, use free resources, register to receive our newsletter or register to attend our events. We also collect information when you voluntarily complete surveys or provide feedback. Website usage information is collected using cookies.

What information is being collected?

The personal information we collect may include, but is not limited to, your name, e-mail address, job title, the organization(s) you work for, mailing address, contact phone number, your membership type where applicable, and when you order services or membership your billing information including billing address but not credit card account information, which is processed by trusted third-parties (PayPal, EventBrite). We also use anonymized data to understand how visitors to our websites are using the sites.

How will we use the information about you?

The information we collect may be used to:

- respond to your requests and inquiries;
- provide website access, mailing list access, access to collaboration tools;
- determine eligibility for programs;
- carry out obligations arising from contracts entered into around services and/or membership;
- seek your views or feedback on work done by the organization;
- send you communications that may be of interest to you, including information about our activities, events or other promotions;
- process payments for events, services and/or membership

We will process your Personal Data for the purposes identified above in cases of:

- legitimate interest in providing our events, products and services which you have requested or registered to receive, and sharing further information on those events, products and services;
- contractual obligation with you which includes processing your information;
- express consent to do so.

We will retain personally identifiable information, as long as it is necessary for the relevant activity, or as long as is set out in any relevant contract you hold with us.

Who will information be shared with?

We will never sell your information to third parties.

We may share your information with trusted third-party service providers for the purposes of operational activities such as billing and payment processing or sending newsletters. We may also share your information if we are under a legal obligation to do so.

What are your rights regarding your personal data?

We will not contact you unless you have provided express consent for us to do so, except in the cases where we have legitimate interest, or we have a contractual right for the communication.

As a user you have the right to:

- be informed of the way we use your Personal Data;
- access and request the correction of incorrect information or erasure of your information;
- restrict and/or object to the processing of your personal data;
- not be subject to any decision making based on automated processing of your Personal Data;

To exercise these rights please contact us at info@growthwarrior.co.

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Choice/Opt-out

Users who no longer wish to receive specific e-mail newsletters or promotional materials may opt-out of receiving these communications from Growth Warrior Ltd. by sending a blank reply e-mail to info@growthwarrior.co noting the type of communication in the subject line.

Use of Cookies

Like many other web sites, the Growth Warrior Ltd. website uses cookies, subject to our Cookie Policy (see below).

Links

The website contains links to other Internet sites. Please be aware that Growth Warrior Ltd. is not responsible for the privacy practices of such other Internet sites. We encourage our users to be aware when they leave the Web site and to read the privacy statements of each Internet site that collects personally identifiable information. This Privacy Policy applies solely to Growth Warrior Ltd. website and related services.

Security

When you submit information via the website, Growth Warrior Ltd., or third parties designated by Growth Warrior Ltd., takes certain precautions to protect your user information. We currently use SSL encryption to protect sensitive information online.

Limitation of Liability

Under no circumstances, including, but not limited to, negligence, shall we, our subsidiary and parent companies or affiliates be liable for any direct, indirect, incidental, special or consequential or inconsequential damages that result from the use of, or the inability to use, the site, including its materials, products, or services, or third-party materials, products, or services made available through the site, even if we are advised beforehand of the possibility of such damages. (because some states do not allow the exclusion or limitation of certain categories of damages, the above limitation may not apply to you. In such states, our liability and the liability of our subsidiary and parent companies or affiliates is limited to the fullest extent permitted by such state law.) You specifically acknowledge and agree that we are not liable for any defamatory, offensive or illegal conduct of any user. If you are dissatisfied with the site, any materials, products, or services on the site, or with any of the site's terms and conditions, your sole and exclusive remedy is to discontinue using the site and the products, services and/or materials. This site is continually under development and company makes no warranty of any kind, implied or express, as to its accuracy, completeness or appropriateness for any purpose.

Participant acknowledges and agrees that no representation has been made by or its affiliates and relied upon as to the future income, expenses, sales volume or potential profitability that may be derived from the participation in or purchase of any product or service on this website.

All links are for information purposes only and are not warranted for content, accuracy or any other implied or explicit purpose.

Notification of Changes

If we decide to change our privacy policy, we will post those changes on Growth Warrior Ltd.'s Privacy Policy page and indicate the date of revision so that our users are always informed of what information we collect, how we use it and under what circumstances, if any, we disclose it.

COOKIE POLICY

How We Use Cookies

We use cookies for the reasons described below. There are no industry standard options for disabling cookies without completely disabling the functionality and features they add for visitors to this site, which

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is guided by our Privacy Policy. It is recommended that you leave on all cookies if you are not sure whether you need them or not, in case they are used to provide a service that you use.

The Cookies We Set

Currently there are two types of cookies. The standard cookie is information about the user stored on the user's hard drive. The second type of cookie, called a session cookie, also stores information about a user. However, these cookies are not stored on the user's hard drive. These cookies are used only while the user is actively connected to a Web site. After you close/quit an Internet browsing application (or the browser is inactive for more than 20 minutes), these session cookies are destroyed. Growth Warrior Ltd. uses both types of cookies on its Web site. In the future, Growth Warrior Ltd. may add additional cookies for business purposes.

Growth Warrior Ltd. uses permanent cookies for several business purposes. Primarily, when visitors arrive at our site, a unique cookie is automatically stored on the visitor's computer by their Internet browser that allows us to differentiate between new and returning users. Second, a permanent cookie is written when visitors opt to save their log-on information. This cookie saves time for members because they do not have to enter security information for each visit to the site. If visitors reject the cookie, they may still use the website, but they will be required to log in to view/use any restricted content or services. Finally, session cookies are used while a visitor is active on the website for a variety of purposes.

Log Files

Each view of a page on the Web site is logged. Information such as the user's Internet Protocol ("IP") address, time of day and duration of activity on the Web site is recorded. This information may be used by Growth Warrior Ltd. or trusted third-parties designated by Growth Warrior Ltd. to analyze trends, administer the Web site, track users' movements and gather broad demographic information for aggregate use or for other business purposes. If illegal activity is detected on the Web site, Growth Warrior Ltd. or trusted third-parties designated by Growth Warrior Ltd. may attempt to connect an IP address to personal information.

Google Analytics

Growth Warrior Ltd. Uses google analytics to help improve engagement and user experience for www.growthwarrior.co and related Internet domains and subdomains. We use anonymized data to understand how visitors interact with our site, including what they are looking for, what countries they are visiting from, what language they use and what device they are using to view our website. This information is evaluated to help us achieve our goal of providing useful information to our visitors to further our organization's mission and work.